



## SCA Health Anti-Discrimination Policy



### **Surgical Center of TVH:**

- Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.
- Does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **Surgical Center of TVH:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Collette Gibeault, MSN, RN, Director of Nursing, at 208-373-5055.

If you believe that you have been denied any of these services or discriminated against in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Collette Gibeault, MSN, RN, Director of Nursing  
Treasure Valley Hospital  
8800 W. Emerald Street  
Boise, ID 83704  
Office: 208-373-5055  
TTY: 1-800-377-3529  
Fax: 208-373-5035  
Email: [collette.wiemers@scasurgery.com](mailto:collette.wiemers@scasurgery.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the following person is available to help you: Collette Gibeault, MSN, RN, Director of Nursing

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically, through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019  
TDD: 1-800-537-7697  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>